
Madalyn Hammel

Strengths Insight Guide

SURVEY COMPLETION DATE: 02-03-2017



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YOUR TOP 5 THEMES

1. Input
2. Developer
3. Empathy
4. Ideation
5. Connectedness

Input

SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you are a history buff — that is, someone ardently devoted to studying the past. You are especially drawn to firsthand accounts of global conflicts. You link people to events and trace timelines. You are likely to examine major battles from the perspective of foes and allies as well as neutral parties. The sum of your findings probably allows you to determine what started and eventually ended each war. Driven by your talents, you continually absorb, integrate, or catalog new information with ease. Ever eager to expand your knowledge base, you read avidly. Because you can access your memory bank at any time, you are free to process writers' or researchers' ideas immediately or at a later time. Instinctively, you might favor working toward specific goals by yourself. To some degree, you enjoy having total ownership of particular projects. Once in a while, you invent and continuously build a specialized vocabulary that makes sense to you. If you forget to translate your language for certain individuals, however, they may ask you to define complicated terminology. Perhaps then your listeners can begin to understand what you are doing, how you are doing it, and why you are doing it. By nature, you sometimes enjoy instructing others. Because you like to read, you probably have more information to share with your students than some educators do. The individuals you tutor benefit from the facts or insights you gather from the printed page or the computer screen. Because of your strengths, you treasure books and other publications because they are rich sources of information. You regard the printed word as a gateway to a vast world of new ideas. Your quest to interpret events, grasp facts, or understand concepts appears limitless. Frequently you read to broaden your perspective on very familiar, as well as altogether unfamiliar, topics.

QUESTIONS

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Developer

SHARED THEME DESCRIPTION

People who are especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you repeatedly go out of your way to support, inspire, motivate, or embolden various individuals. You likely regard this task as worthy of your effort and time. By nature, you support the people around you by acknowledging their outstanding accomplishments and stellar performances. Instinctively, you are naturally inclined to make sacrifices that benefit someone else. You enjoy being generous with your time, knowledge, skills, experiences, resources, or possessions. It's very likely that you occasionally interpret the moods of people. Perhaps you sense what they are thinking or feeling at the moment they experience an event, overhear a comment, reach a goal, or make a mistake. Because of your strengths, you are quite sympathetic to the idea that no monetary reward can buy you or anyone else contentment, peace, or a sense of personal well-being.

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Empathy

SHARED THEME DESCRIPTION

People who are especially talented in the Empathy theme can sense the feelings of other people by imagining themselves in others' lives or others' situations.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you immediately know without resorting to reason what people think about you. The impressions they have of you can contribute to your complete success or utter failure. Understandably, the views of individuals often influence your words and deeds. Chances are good that you might be able to soothe some people. Maybe you feel honored when individuals entrust you with their innermost secrets, longings, feelings, hopes, ideas, or fears. Perhaps your ability to sense someone's emotions can ease that person's level of anxiety. Driven by your talents, you recognize when your coworkers can benefit from your approval and compliments. You spontaneously sense a person's need to hear kind, encouraging, or supportive words from a colleague. You enjoy celebrating the contributions, strengths, discoveries, or victories of individuals. Instinctively, you may be a person to whom people express their personal concerns or reveal their emotions. Perhaps you have a gift for understanding what individuals are experiencing. Sometimes your insights help you ask the right questions or offer appropriate assistance. It's very likely that you demonstrate a natural fondness for human beings. As a result, many individuals are attracted to you. They sense you really understand what they are feeling, thinking, or experiencing at the moment. People usually appreciate your willingness not to discount or belittle their emotions, ideas, or reactions to events.

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Ideation

SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you might take a creative route to your desired objective. Rather than have just one goal to consider, periodically you explore several alternatives. To some degree, you value innovation. To some degree, you dare to think differently. Timelines and time controls occasionally stifle your creativity. Perhaps you let the thinking process move at its own pace. It's very likely that you occasionally aim for the topmost title or prize. With some forethought, perhaps you generate alternate tactics. Your options may give you an edge over people whose performances or results are being compared to yours. Instinctively, you enjoy reading, but you refrain from accepting information on its face value — that is, its seeming worth or truth. Typically you examine ideas, suggestions, or facts from a variety of angles. Only then do you judge what is worth filing away, taking notes on, or remembering for later reference. Because of your strengths, you might generate certain types of ideas quickly. Occasionally you draw links between facts, events, people, problems, or solutions. You may present numerous options for consideration. Perhaps your innovative thinking fosters ongoing dialogue between and among associates, committee members, teammates, or classmates. Chances are good that you probably are known for your strength in taking apart ideas, objects, processes, or data. You methodically examine how the individual parts function or fail to function as well as how the pieces link or fail to link to one another.

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Connectedness

SHARED THEME DESCRIPTION

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you argue that hard work influences the course of your life more than anything else. You make your own good fortune by preparing yourself to take advantage of opportunities as they arise. Each time you are successful, you can outline exactly what you did to reach a goal. You link together facts, incidents, conversations, or available resources to understand your accomplishments. You resist the notion that life is nothing more than a game of chance. Instinctively, you rely on your awareness of others' feelings, thoughts, and needs to guide you into and through partnerships. You consider various ways to initiate, nurture, and sustain the linkages between individuals and groups. You bring people together. You help them discover reasons to cooperate and support one another. By nature, you underscore what people have in common even though their backgrounds, experiences, languages, cultures, or interests vary greatly. You facilitate dialogue between individuals. You create peace within groups and between people by linking them to one another. Chances are good that you occasionally like to work on your own rather than with a partner or a group. Even so, you may put aside this personal preference to contribute to the well-being of humankind, the environment, or other worthwhile causes. You might be willing to sacrifice your independence when it helps others reach certain altruistic — that is, unselfish — goals. Because of your strengths, you may be guided by the notion that no one can live life without some help from others. Perhaps this idea compels you to consider how what you do and say affects people you know and individuals you will never meet.

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